

BORA LASKIN LAW LIBRARY



3 1761 03871 6783

**RACE AND GENDER DISCRIMINATION:
ECONOMIC THEORIES & EVIDENCE**

Intensive Course

January 1995

Professor Ayres

Faculty of Law

University of Toronto

Note: These materials are for the sole use of University of Toronto, Faculty of Law students.

Storage

M.

6245

458

~77

1001

ALW-2037

BORA LASKIN LAW LIBRARY

DEC 21 1994

FACULTY OF LAW
UNIVERSITY OF TORONTO

**RACE AND GENDER DISCRIMINATION:
ECONOMIC THEORIES & EVIDENCE**

Intensive Course

January 1995

Professor Ayres

Faculty of Law

University of Toronto

Note: These materials are for the sole use of University of Toronto, Faculty of Law students.



Digitized by the Internet Archive
in 2018 with funding from
University of Toronto

<https://archive.org/details/racegenderdiscri00ayre>

TABLE OF CONTENTS

RACE & GENDER DISCRIMINATION: ECONOMIC THEORIES & EVIDENCE

January Intensive Course

	Page
1 Fair Driving: Gender and Race Discrimination in Retail Car Negotiations	1
2 Race and Gender Discrimination in Bargaining for a New Car	30
3 Further Evidence of Discrimination in New Car Negotiations and Estimates of Its Cause	48
4 A Market Test for Race Discrimination in Bail Setting	101
5 Unequal Racial Access to Kidney Transplantation	132
6 Race and Death: The Judicial Evaluation of Evidence of Discrimination in Capital Sentencing	162
7 Some Distribution Patterns for the Georgia Death Sentence	188
8 Monitoring and Evaluating Contemporary Death Sentencing Systems: Lessons from Georgia	212
9 Execution by quota?	229
10 Overcoming Barriers to Employment: The Meaning of Reasonable Accommodation and Undue Hardship in the Americans with Disabilities Act	256
11 Reasonable Accommodation Under The Americans with Disabilities Act: How Much Must One Do Before Hardship Turns Undue?	283
12 The Civil Rights Act of 1991: A "Quota Bill," A Codification of Griggs, A Partial Return to Wards Cove, or All of the Above?	302

13	Bradley v. Pizzaco of Nebraska, Inc.	390
14	Fitzpatrick v. City of Atlanta	394
15	Concepts of Discrimination in "General Ability" Job Testing	408
16	Costs, Profits, and Equal Employment Opportunity	481
17	Paul Spurlock, Plaintiff-Appellant v. United Airlines Inc., Defendant-Appellee	531
18	Dorothy I. Yuhas and Nancy Anderson, Plaintiffs- Appellees, v. Libbey-Owens-Ford Company, Defendant- Appellant	538
19	Application of Title VII to Jobs in High Places	543
20	Celio Diaz, Jr., Plaintiff-Appellant, v. Pan American World Airways, Inc., Defendant-Appellee	604
21	International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW et al, Petitioners v. Johnson Controls, Inc.,	609